

July Superintendent's Update Orange Public Schools "Good to Great"



Gerald Fitzhugh, II, Ed.D.
Superintendent of Schools
"The Teaching Superintendent"
July 14, 2020

District Updates

- Last Thursday, July 9, 2020, we held a district virtual Reopening of Schools Zoom Roundtable. Over 270 participants were part of the conversation. There were over 100 questions and/or comments in the Zoom Chat.
- Frequently Asked Questions will be featured on the district website to provide answers to the questions from the initial meeting on July 9th.
- Upcoming Roundtables: For our Spanish Speaking Families: July 15th at 5:00 PM via Zoom as well as July 16th at 5:00 PM for our Haitian Creole Speaking Families. Thank you to Ms. Paiz and Mr. Speker for translating....Their work throughout the pandemic has not gone unnoticed.

District Updates

- Summer School Programming has taken form district wide. I can say this, implementing synchronous approaches to learning on a daily basis has allowed students to reconnect with their classroom teachers.
- Professional Development for teaching staff has continued throughout the summer as well. We have a lot of work to do and are dedicated to our practices.
- We have continued to implemented school spirit and pride days throughout the summer program. What a great time this has been for our students and staff. Now, remember, you can catch up on all the summer fun by viewing our Facebook, Twitter, and Instagram accounts. We are posting multiple times per day. The district made a promise to consistently give updates and that we are certainly doing.
- As members of the Orange Township Public Schools, we need to keep in mind that we are far stronger together than when we are apart. We know we will get through all of this and thrive if we commit to working together, to support the lives of our students. We must hold our heads up high, take each other's hands, and move forward into a better future. Dr. Fitzhugh

District News

- Please be reminded of the summer food locations beginning at 7:30 AM and concluding at 1:00PM
- Rosa Parks Community School
- Lincoln Avenue School
- Forest Street Community School
- Orange Preparatory Academy

District News

- Please be reminded of the summer food locations beginning at 7:30 AM and concluding at 1:00PM
- Heywood Avenue School
- Orange Early Childhood Center
- Park Avenue School

District News

- Transparency in the survey results from families will be featured on the website. It is important that you are aware of what was reported. As a result of the survey, these ideals will be the catalyst to the work we are doing to reopen schools.
- There are a few ideals that I want to share with you as it relates to the reopening of schools; the voices of our families, staff, students, and Board of Education members will be fluid throughout the plan. We thank all staff and families who completed the survey to provide critical feedback.

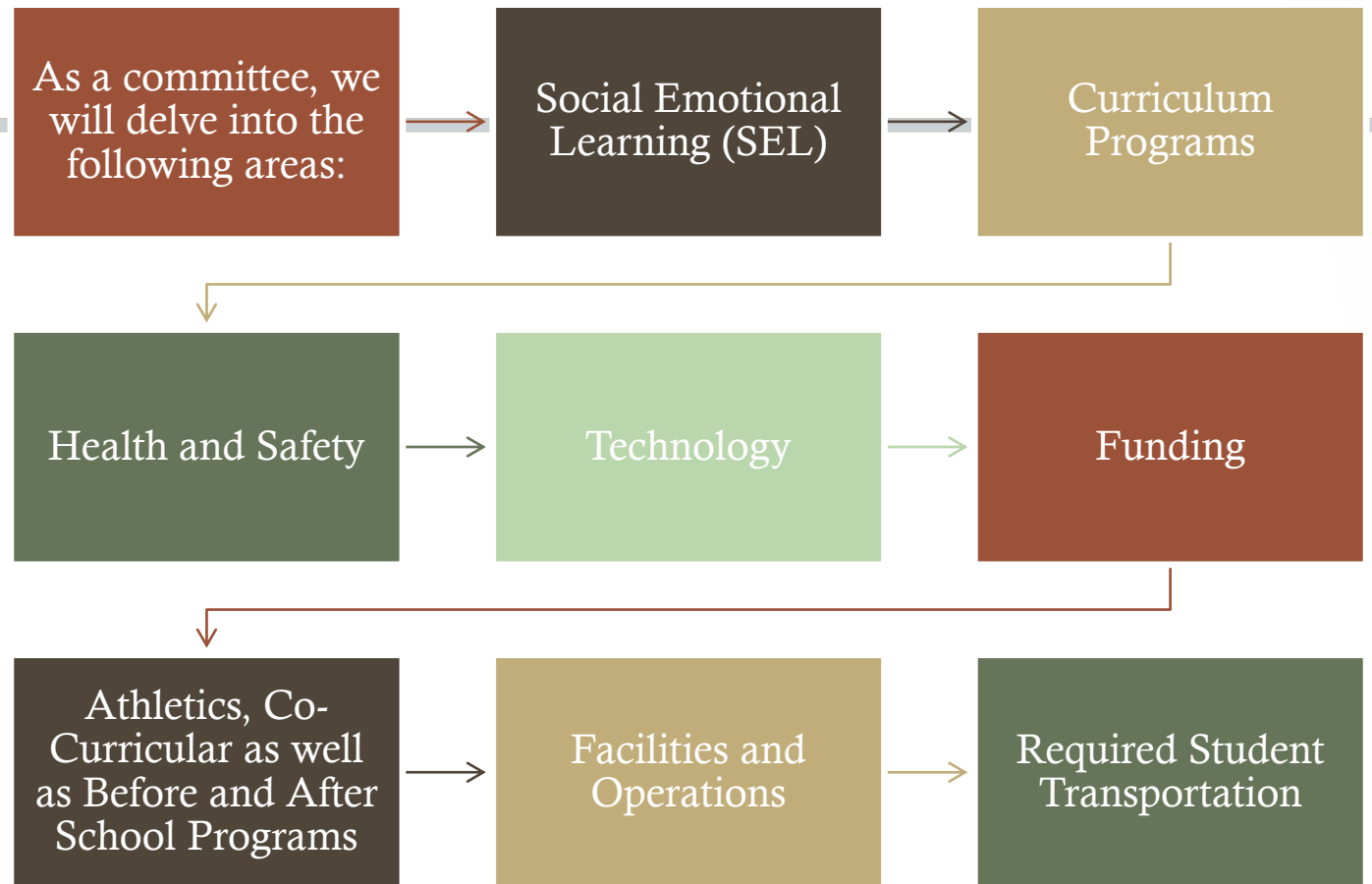
Purpose of the Reopening of Schools Committee

On Friday, June 26, 2020, Governor Murphy announced that school will reopen in September, keeping in mind health precautions to ensure the safety of all students and staff. With that being said, the Reopening of Schools Plan will incorporate the voices of staff, Board of Education Members, health officials, and families. These representatives will evaluate the state guidelines and requirements released by Governor Murphy in order to provide input and recommendations into the district's reopening plan. As stated by Governor Murphy, "there is no one-size fits all approach to suit the unique challenges faced by each school district across the state."

- Per the Road Back Document released by the New Jersey Department of Education, there are 4 key areas for discussion:
- 1. Conditions for Learning 2. Leadership and Planning 3. Policy and Funding 4. Continuity of Learning



The Committee's Work



Committee's Stakeholders

- District and school-level administrators
- Board of Education Members
- Presidents/designees of local associations (Orange Education Association as well as Orange Administrators and Supervisors Association-District Unions)
- Content experts
- Educators
- Parents
- Students



Stakeholders' Voices

- As described regarding strategic plans, the following outlines the benefits when creating a sound plan:
- It allows organizations to be proactive rather than reactive.....
- It sets up a sense of direction.....
- It increases operational efficiency.....
- It helps to increase stakeholder input...



Vision and Mission of Our Return to School Plan

- **Vision:** Quality Learning and Superior Performance for All (including the Health and Safety of all Staff and Students)
- **Mission:** We prepare and inspire all learners to lead and succeed in a safe and healthy environment
- **Beliefs:**
- Trust among all stakeholders is vital.
- Expectations influence accomplishments because everyone has the capacity to learn.
- A school-community partnership is essential.
- Change creates opportunity.
- High-performing leadership makes visions reality.



Considerations: Instructional Time

- Instruction must occur 180 instructional days (as defined by the district calendar and can be in person or virtual)
- School day consists of not less than 4 hours for Grades 1-12, not less than 2.5 hours for kindergarten.
- “Hours of instructional time are not defined as a student’s time in front of a teacher or in front of a screen, but time engaged in standards-based learning under the guidance and direction of a teacher.”

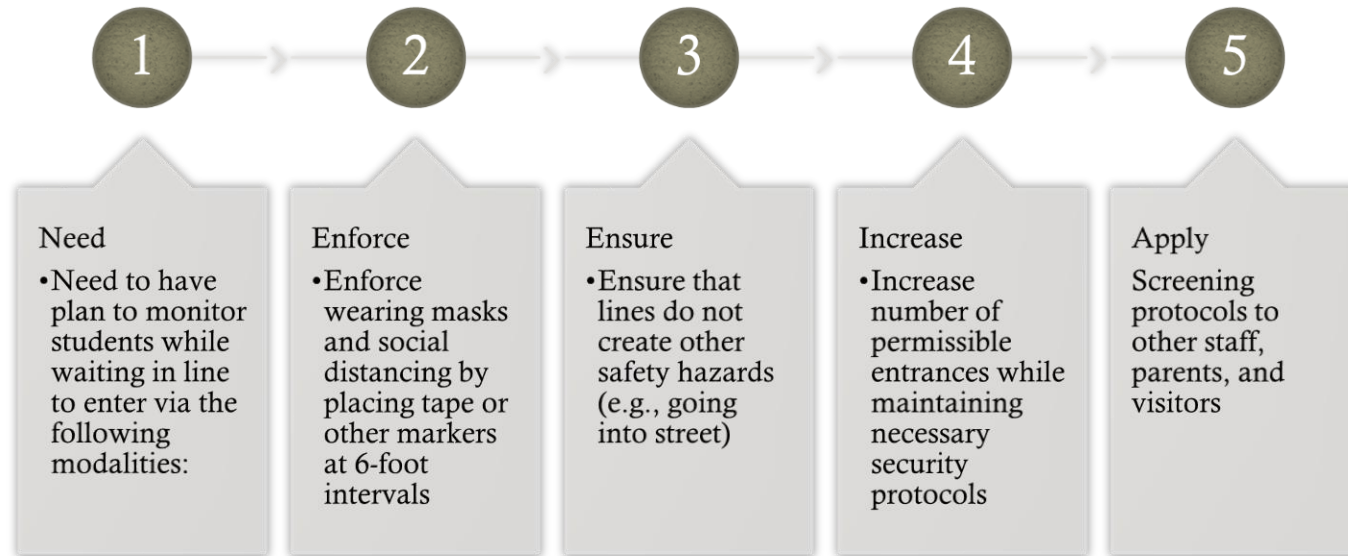


Considerations: Standards for Health & Safety

- Masks are required wherever social distancing cannot be accomplished
- Access to PPE (Personal Protective Equipment), hand sanitizer, partitions (if applicable) etc.
- Potential staffing shortages
- Daily Cleaning/sanitizing demands
- Educational Effectiveness while Social Distancing
- Contingency plan for re-closure
- Accommodating “At-Risk” students and staff



School Level Entry and Movement



Reminder: Kindergarten through Grade 12 Registration is Happening Now!!!



ORANGE TOWNSHIP PUBLIC SCHOOLS
Kindergarten - 12th Grade
Virtual Registration
July 1 - 23, 2020

**2020 - 2021
school year**

Please visit the District Registration webpage for further information.

- Parent or guardian and child must domicile within the township of Orange.
- Potential students must be entered into the Genesis Online Registration Portal. An email confirmation will be provided.
- Registration packets must be completed for each student being registered.
- Completed registration packets and all required documentation must be emailed the email address below for verification.

Questions?

Email: Kindergarten12registration@orange.k12.nj.us



Good to Great!

District News

- For families that must register for September, please make sure that you check out the district website at www.orange.k12.nj.us under latest news and announcements. We have links so the registration process is easier for all involved.
- Remember, the email for questions to be answered quickly regarding registration is kindergarten12registration@orange.k12.nj.us.
- Ok, now some great news.....Dr. Powell and I have worked closely with Rutgers-Newark as well as Apple in regards to the donation of computers for computer science integration. With that being said, tonight the board of education will vote on a resolution to accept the donation. This is a high school initiative for all three buildings: Orange Preparatory Academy, Orange High School, and STEM Innovation Academy of the Oranges. The donation amount is a whopping 219,000.00 of Apple products. See this is what I mean when I say, this district is Moving from “Good to Great.”

Chromebook Kiosks will Continue Each Monday at Lincoln Avenue School During the Month of July

- The following dates are when the chromebook kiosks will take place:
- July 6th There were 16 chrome books given out...
- July 13th There were 16 chromebooks given out....
- July 20th
- July 27th
- Families, if you have a broken chrome book that was district distributed or you have a need for an additional device, please visit Lincoln Avenue from 9:00 AM to 12:00 PM. The lead on this project is Mr. Iannucci....We thank him and his team for their support of this program. Way to go!

Reminders to the School Community

- For further supports, please be reminded that we have created an email address distancelearningquestions@orange.k12.nj.us for questions or concerns during this pandemic period as it relates to instructional or technology concerns. Yes, this email address still works throughout the summer. If there are also concerns regarding mental or self-care supports, you can also email us. We will need your child's school, teacher's name, as well as your contact information. Always remember, you should always contact your child's summer school teacher and/or summer administrator as the first line of support.
- It is encouraged that you continue to visit our district COVID-19 Resources Tab on the district website www.orange.k12.nj.us for additional resources for families on mental health as well as updates on self care for students, families, and staff. We have posted instructional supports within the COVID-19 Resource Tab for your assistance. As you are aware, we update our COVID-19 Resource Tab weekly in the effort of providing further supports for our school community.

Orange Public Schools
Student Safety Data System
Report Period II
January 2020-June 2020

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**Overview
of
Student Safety Data System**

What is Collected?

- Incidents occurring on school grounds
 - **Violence** (assault, fight, robbery, sexual assault, etc.)
 - **Vandalism** (arson, computer trespass, theft, trespass, etc.)
 - **Substance offense** (possession, sale and/or distribution)
 - **Weapons offense** (air guns, toy guns, bb guns or pellet guns)
- Incidents occurring on and off school grounds
 - **Harassment, intimidation, or bullying** (HIB)
 - **Other incidents leading to removal**
 - HIB trainings
 - HIB programs

When Do We Report

- All New Jersey Public Schools must report twice in a school year:
 - Report Period 1: September - December
 - Report Period 2: January – June

SSDS - Reporting System Results

September 2019 – December 2019

Reporting Period I

| SCHOOLS | VIOLENCE | VANDALISM | SUBSTANCES | WEAPONS | OTHER INCIDENTS LEADING TO REMOVAL | HIB CONFIRMED | HIB ALLEGED |
|--------------|-----------|-----------|------------|----------|------------------------------------|---------------|-------------|
| CLEVELAND | 2 | 0 | 0 | 0 | 0 | 0 | 5 |
| FOREST | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HEYWOOD | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| LINCOLN | 5 | 0 | 0 | 0 | 0 | 0 | 1 |
| OAKWOOD | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| OECC | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| OHS | 0 | 0 | 0 | 0 | 0 | 1 | 9 |
| OPA | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| PARK | 2 | 0 | 0 | 0 | 0 | 0 | 4 |
| RPCS | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| TOTAL | 11 | 0 | 0 | 1 | 1 | 2 | 22 |

Orange Public Schools

SSDS Prevention Methods

- Restorative Practice
- Positive Behavior Supports
- Character Education
- Social Decision Making
- Social Problem Solving
- Bullying Prevention
- Require SSDS with monthly suspension reports
- Consistency in code of conduct rule enforcement
- Maintain integrity of residency & guardianship requirements
- Substance and Drug Awareness and Prevention for Students, Parents and Community

Social Emotional Supports

- Social Emotional Supports during this time is critical to the landscape of the distance learning plan.
- The following information for additional supports outside of the school through our social media handles as well as website and staff communication to families: Mental Health Resources-To access mental health services contact Performcare at 1-877-652-7624. Website is [performcare.org](https://www.performcare.org).
- To get immediate assistance with an emergent mental health crisis: Contact 911 or go to your nearest hospital. The listed hospitals scripted were as follows: Mountainside Hospital, East Orange General Hospital, and Clara Maass Medical Center

Social Emotional Supports

Information to speak with a counselor 24 hours a day; information below can assist accordingly:

- Suicide Prevention Hotline: 1-800-273-8255
- NJ Hope Line: 1-855-654-6735
- 2nd Floor Teen Helpline: 1-888-222-2228

Social Emotional Supports Given to Staff

**Note: Information is Also Available on the COVID-19 Resource Page-
Also Please Reference the Updated Resource List*

The following links have been given to staff during this pandemic for support for families and students as well as self care for the staff (Articles and Workshops):

Newly Updated Samples have been updated prior to the end of the school year. We will continue to update accordingly. This is far too important. Please look out for the updated translated into Haitian Creole and Spanish on Thursday, July 16th.)

It is highly encouraged that all staff and families consistently review the COVID-19 Master List of Resources....The listings are translated in Haitian Creole as well as Spanish for all stakeholders to have the most current information.

Orange Public Schools Social Media

Social Media





Hashtags:

#GoodtoGreat

#FROrange

#OrangeStrong

Follow us:

-  - Orange Public School District
-  - @ops_district
-  - opsdistrict
-  - Orange Public School District

